

Women's Prisons Assessment

What does it involve?

For the final stage of the Women's Prison Officer recruitment process, you will be asked to complete three behaviour-based questions, each of which requires a 250-word answer.

These questions have been designed to explore your understanding of the Prison Officer role in a Women's Prison and why you are interested in the role. For each question you will be asked to consider a situation you may face as a Prison Officer in a Women's Prison.

What does it assess?

Each question has been designed to assess a behaviour which is important in the role. You will be assessed against three behaviours:

- Communicating and Influencing
- Managing a Quality Service
- Caring

How to prepare?

Although no specific preparation is required, you may find it helpful to consider in advance of completing the assessment:

- How you will effectively communicate and influence women prisoners?
- Why you would like to become a prison officer in a Women's Estate prison?
- How you will manage working in a challenging environment?
- How you will demonstrate empathy and understanding to women in prison?
- How you will encourage and support women prisoners?

Tips for completing the assessment

- When you access the assessment, guidance is provided on how you can structure your answer for each question using the prompts provided.
- You may find it helpful to draft your responses in a Word document before putting your final answers into the Application Centre.
- Think carefully about your answers and ensure you are happy with them before you submit them.